

# **A BRIEF ON THE CENTRE FOR LEADERSHIP AND PROFESSIONAL DEVELOPMENT (CLPD)** **OF CSUC**

## **1. INTRODUCTION**

Leadership is an essential ingredient in the success or failure of organizations, companies and corporate institutions. Dr MylesMunroe<sup>1</sup> (2005) describes leadership as “the capacity to influence others through inspiration, motivated by a passion, generated by a vision, produced by a conviction, ignited by a purpose.”Howard(1996) further describes leaders as “persons who, by word and/or personal example, markedly influence the behaviours, thoughts and feelings of a significant number of their fellow human beings.”Professional development on the other hand, can be explained as the on-going/continuous enrichment and preservation of one’s knowledge, skills, competencies, abilities and experiences.

Leadership in today’s world have a number of issues to grapple with; theyrange from corporate decisions which are expected to lead to growth and survival of organisations in an ever competitive world, to issues bothering on trust, honesty, integrity, uprightness, transparency and ethics/morality, among others. In addition to this, leadersof institutions and organisations are always putting together systems and structures to ensure their employees and team members have the requisite and up to date knowledge about their areas of expertise. There is therefore the need for a world class institutions, well versed with the current trends in leadership and professional development,to assist all categories of leadersincluding potential leaders and for that matter employees to acquire the right knowledge, attitude and skills and gain mastery in their area of expertise and lead their organisations into growth.

The **Centre for Leadership and Professional Development (CLPD)**of the Christian Service University College (CSUC)has therefore been established as a central service unit with the mandate to promote leadership training and capacity building, professional development and quality teaching and learning not only at the University College, but also to the corporate business world in particular and society as a whole. The Centre focuses on the design, administration, teaching and management of all professional and non-academic programmes run by the University College. These consist of short duration certificate programmes, training workshops, seminars and conferences organised within and outside the University College campus.

CLPD promotes and supports individual and group learning by providing opportunities for acquiring new and employable leadership and professional skills and capabilities in the current knowledge-based global economy.

The CLPDfurther offers customised training programmes for organisations and tailor made professional development programmes for individuals or groups. The Leadership courses and seminars in particular, aim at improving individual’s performance by identifying leadership potentials and maximising these potentials, increasing leadership efficiency skills and preparing leaders to meet the difficult challenges of today’s economy and business world.

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<sup>1</sup>Dr Myles Munroe (2005) *The Spirit of Leadership- Cultivating the Attitudes That Influence Human Action*- Whitaker House, PA, USA

## 2. VISION, MISSION AND OBJECTIVES

### 2.1 Vision

The vision of the CLPD is “to be the preferred destination choice for leadership, continuous education and professional development in Business, Theology, Information Technology and Communication Studies, as well as other relevant areas of study and capacity building”.

### 2.2 Mission

To provide cutting-edge training services to individuals and groups using the most up to date technology and the best professionals in the field in the sub-region in particular and globally as a whole, by providing customer driven, cost-effective, innovative and best practice in service delivery”.

### 2.3 Objectives

The Centre seeks to: identify and build leadership potentials, improve employees’ job performance, provide marketable skills and expand the horizons of all participants. The following constitute the competitive advantage being provided by the Centre:

- i. Affordable and quality training programmes
- ii. One-stop service at a convenient location
- iii. Convenient and flexible scheduling for employees and employers
- iv. The central location of the University College
- v. A Christian environment built on sound biblical doctrine and practice

The CLPD supports and enhances all aspects of academic excellence by assisting faculty and students to improve quality of teaching and learning respectively. The CLPD provides tutoring for numerous courses. It sponsors seminars, workshops and discussions for faculty and graduate teaching fellows on **strategies for successful teaching and learning**. Through these and other activities, the CLPD plays an increasingly important role in enhancing the quality of academic life at the University College.

With the mandate to engage in short-term professional development programmes, CLPD also aspires to a high standard of reputation at the local, national and international levels, and to be a leading edge in innovative use of technology in the classroom. The Centre collaborates with faculties and departments within the University College to support the College’s institutional goals of excellence and innovation in teaching, learning and research.

It is the expectation of the CLPD that all programmes and activities designed will lead to the development and growth of Christ-centred men and women with the values, principles, morals, ethics, knowledge and skills essential to impact their tomorrow’s world.

## 3. SELECTED ACTIVITIES UNDERTAKEN SINCE INCEPTION & RESULTS

The Centre started its operations in June 2012 with a Coordinator, supported by an Administrative Assistant. In May 2013, a seven-member CLPD Board was officially inaugurated to provide managerial governance and direction to the operation of the Centre.

Workshops and Training programmes that have been organised by the centre so far includes

- ♦ Ethics and Professionalism for Teaching and Non-Teaching Staff
- ♦ CSUC Student Leadership Training Programme (an annual training programme that intends to enhance the capacities of SRC, BUSA & GHAFES Executives)
- ♦ Theses Workshop for Students and Teaching Staff
- ♦ Executive Certificate in Project Management (this is a 13 Saturday Training Programme. Four (4) organised so far, eh 5<sup>th</sup> session ends on October 3, 2015.
- ♦ Certificate in Communication Studies & Photography
- ♦ Certificate in Quick Books

**Other Seminars include:**

- ♦ English Proficiency Certificate Course
- ♦ Exit Workshop for Final Year Students (Preparation for the Job Market)
- ♦ The "Mirror of Life Seminar Series" with the Theology Department, organised during every SRC Week for the past 3 years
- ♦ Capacity Enhancement Workshop: Quality Customer Service and Effective Front Desk Management
- ♦ "Leading the 21st Century Church" (Leadership Enhancement Programme for Pastors and Church Leaders)
- ♦ Certificate in Biblical Counselling
- ♦ A One Day Seminar with ACCA for all BBA Students
- ♦ A Seminar with TELCOMA an international telecom network solution provider for Computer Science Students interested in Data Telecommunication

**3.1 Upcoming Courses/Programmes Offered by CLPD**

1. Executive Certificate In Project Management
2. Certificate In Biblical Counselling
3. Certificate In Public Relations
4. CISCO Certified Network Associate (CCNA)
5. Certificate In Communication Design & Photography
6. Church Financial Management & Investment
7. **Certificate in Christian Leadership (New)**
8. **Project Management for Faith-Based NGOs (New)**
9. **Annual Conference for Churches and Para-Church Organisations (New)**
10. **Training Workshop: Introduction to Practical Computing (New)**
11. **Practical Waste Management Course (in Collaboration with Zoomlion Ghana Ltd, Ksi) New**
12. **Occupational Health and Safety , (in Collaboration with Zoomlion Ghana Ltd, Ksi) New**

**FOR MORE INFORMATION ABOUT CLPD AND THE COURSES PLEASE CALL**

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